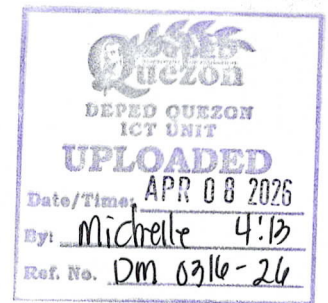




Republic of the Philippines
Department of Education
REGION IV-A - CALABARZON
SCHOOLS DIVISION OF QUEZON PROVINCE



07 April 2026



DIVISION MEMORANDUM

No. 0316, s. 2026

**VIRTUAL 3-DAY CPD SEMINAR FOR TEACHERS: ENHANCING EXCELLENCE
IN INSTRUCTIONAL LEADERSHIP AND SUPERVISION**

To: Assistant Schools Division Superintendents
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. Attached is DepEd Regional Advisory dated March 23, 2026, titled "Virtual 3-Day CPD Seminar for Teachers: Enhancing Excellence in Instructional Leadership and Supervision".
2. Immediate dissemination of this Memorandum is desired.

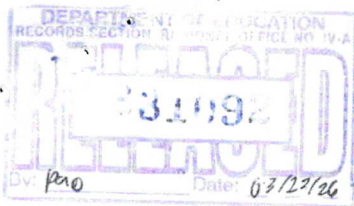

ROMMEL C. BAUTISTA, CESO V
Schools Division Superintendent 

cid-ims/wfg/dmdg/04/07/2026

DEPEDQUEZON-TM-SDS-04-009-003



Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon
Contact No.s: (042) 784-0366 | (042) 784-0164 |
(042) 784-0391 | (042) 784-0321
E-mail Address: quezon@deped.gov.ph
Website: <https://quezon.deped.gov.ph>



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



March 23, 2026

In compliance with DepEd Order (DO) No. 8, s. 2013 this advisory is issued not for endorsement per DO 28, s. 2001, but only for the information of DepEd officials, personnel/staff, as well as the concerned public (Visit depedcalabarzon.ph)

**VIRTUAL 3-DAY CPD SEMINAR FOR TEACHERS:
ENHANCING EXCELLENCE IN INSTRUCTIONAL LEADERSHIP
AND SUPERVISION**

World Association of Educators, Researchers, and Authors (WAERA) in collaboration with Aloysian Publication-Philippines and BETMA English-Vietnam will conduct a **Virtual 3-Day CPD Seminar for Teachers: Enhancing Excellence in Instructional Leadership and Supervision** to be held on April 10-12, 2026 via Zoom Club Meeting.

Participation in this activity shall be on voluntary basis and shall be subject to all existing policies of the Department.

Complete activity details are available in the attached documents. Inquiries may be directed to the organizers through the following channels:

- Emails: john_xryz@yahoo.com
and submissions@alovsiuspublications.com
- Mobile: (0921) 579-42-11
- Website: <http://alovsianpublications.com>

ROH1/ROH6



Address: Gate 2, Karangalan Village, Cainta, Rizal
Telephone No.: 02-8682-2114
Email Address: region4a@deped.gov.ph
Website: depedcalabarzon.ph



Certificate No. PHP QMS
22 93 0085



**BETMA ENGLISH- VIETNAM
ALOYSIAN PUBLICATIONS-PHILIPPINES**



World Association of Educators, Researchers, and Authors
SEC Registration No.: 2025110225731-54

March 8 , 2026

SUBJECT: Request for Endorsement and Advisory for Virtual 3-Day CPD Seminar for Teachers

**Dr. Carlito D. Rocafort, CESO V
Regional Director
DepEd Region IV-A CALABARZON**

Dear Dr. Rocafort:

Warm greetings of service and commitment to quality education.

We respectfully seek the support of your good office through the issuance of a **Regional Advisory and Endorsement** for our upcoming **Virtual 3-Day CPD Seminar for Teachers** entitled: **Enhancing Excellence in Instructional Leadership and Supervision, with the theme: "Empowering Educators for Effective Leadership, Supervision, and Student-Centered Learning."**

The seminar will be conducted **via Zoom on April 10-12, 2026**. This online learning event is designed to provide licensed professional teachers, master teachers, and school leaders with updated competencies in instructional leadership, supervision practices, coaching and mentoring, data-driven decision-making, and student-centered instructional strategies.

The objectives of the activity are to:

- Strengthen instructional leadership competencies among educators;
- Enhance classroom supervision and performance appraisal practices;
- Promote ethical and effective school leadership;
- Support continuous professional development aligned with national standards.

Considering the relevance of this program to professional growth and school improvement initiatives, we respectfully request the issuance of a Regional Advisory/Endorsement to inform and encourage participation of public and private school teachers and school leaders within your jurisdiction, subject to existing DepEd policies and regulations.

Since the activity will be conducted virtually, it will not disrupt regular school operations. Participants may attend outside teaching hours or with proper administrative permission in accordance with established guidelines. Attached are the program rationale, seminar matrix, and other supporting documents for your review.

We sincerely hope for your favorable consideration and support of this professional development initiative. Thank you very much for your continued leadership and dedication to advancing educational excellence.

For further inquiries, you may contact us at Contact us via mobile at (0921) 579 4211, Reach out via email at john_xryz@yahoo.com and submissions@aloyasianpublications.com and Website: <https://aloyasianpublications.com> .

Respectfully yours,

**DDDr. CRISANTO E. AVILA, MDC, DCEd, EdD, PhD
CEO, Aloysian Publications**



**BETMA ENGLISH- VIETNAM
ALOYSIAN PUBLICATIONS-PHILIPPINES**



World Association of Educators, Researchers, and Authors
SEC Registration No.: 2025110225731-54

March 8 , 2026

SUBJECT: Request for Endorsement and Advisory for Virtual 3-Day CPD Seminar for Teachers

ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director
DepEd Region IV-A CALABARZON

Dear Atty. Escobarte:

Warm greetings of service and commitment to quality education.

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Respectfully yours,

DDr. CRISANTO E. AVILA, MDC, DCEd, EdD, PhD
CEO, Aloysian Publications

RECEIVED
MAR 09 2026

BY: w.lma 2:05

DEPARTMENT OF EDUCATION
RECEIVED
RECORDS SECTION, REGIONAL OFFICE NO. IV-A
MAR 09 2026
BY: GRACE TIME: 1:24 PM



CPD SEMINAR 2026



Enhancing Excellence in

INSTRUCTIONAL Leadership and Supervision

Revised K-12 Curriculum

JOIN US



APRIL 10-12, 2026
Via Zoom Cloud Meetings

A 3-Day Capacity-Building Training for Teachers, Master Teachers, School Heads, Principals and Supervisors

Learning Investment:

P500.00

REGISTER HERE

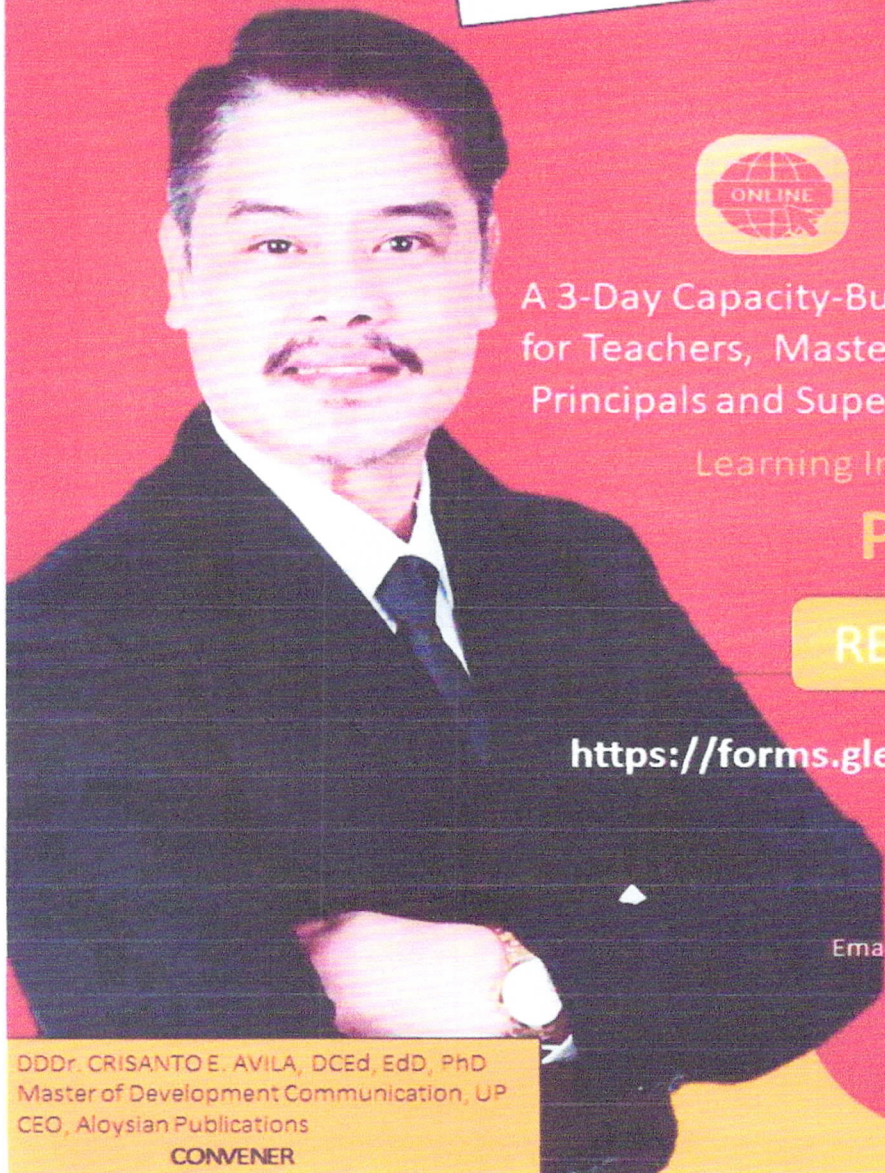
<https://forms.gle/HNEqh1Pwb5U91Uz7A>



Mobile: 092 1-5794211

FB: Doc Cris Avila

Email: submissions@alloysianpublications.com



DDDr. CRISANTO E. AVILA, DCEd, EdD, PhD
Master of Development Communication, UP
CEO, Aloysian Publications
CONVENER





record calabarzon <record.calabarzon@deped.gov.ph>

Request for Endorsement and Advisory for the Virtual 3-Day CPD Seminar for Teachers

1 message

john peralta <john_xryz@yahoo.com>

Sun, Mar 8, 2026 at 4:04 PM

To: Clmd Calabarzon <clmd.calabarzon@deped.gov.ph>, Hrd Calabarzon <hrd.calabarzon@deped.gov.ph>, DepEd CALABARZON Regional Office <region4a@deped.gov.ph>, Personnel Calabarzon <personnel.calabarzon@deped.gov.ph>, "helpdesk.calabarzon@deped.gov.ph" <helpdesk.calabarzon@deped.gov.ph>, DepEd 4A Public Affairs Unit <pau.calabarzon@deped.gov.ph>, Record Calabarzon <record.calabarzon@deped.gov.ph>, Admin Calabarzon <admin.calabarzon@deped.gov.ph>, "dir_calabarzon@yahoo.com" <dir_calabarzon@yahoo.com>

SUBJECT: Request for Endorsement and Advisory for the Virtual 3-Day CPD Seminar for Teachers

March 8, 2026

The Secretariat
Department of Education
Regional Office

Dear Gentlemen,

Greetings of peace through St. Aloysius of Gonzaga!

May I respectfully request your kind assistance in disseminating information about upcoming Virtual 3-Day CPD Seminar for Teachers entitled: Enhancing Excellence in Instructional Leadership and Supervision, with the theme: "Empowering Educators for Effective Leadership, Supervision, and Student-Centered Learning."

In this regard, we respectfully request your endorsement and issuance of a Regional Advisory to encourage voluntary participation of teachers. Please understand that we may be attaching 2 letters, the other one is intended for the new regional director. Please consider which one is applicable.

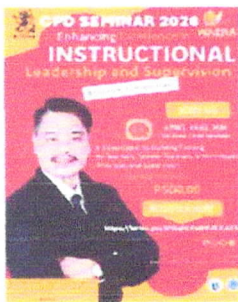
Please find attached the endorsement/advisory request letter addressed to the regional director and other supporting documents. Furthermore, we kindly request that once the advisory has been issued, you provide us with a copy for our records.

Thank you for your attention and support. We look forward to your positive response.

Sincerely,


(SGD.) DDDr. CRISANTO E. AVILA, LPT MCED, MAEd, MDC, DCEd, EdD, PhD
Executive Director
ALOYSIAN PUBLICATIONS
PHILIPPINES
09215794211

3 attachments



Enhancing Excellence in Instructional Leadership and Supervision.jpg
184K

 **Region 4A CPD on Action Research.pdf**
183K

 **Region 4A Dr Rocafort CPD on Action Research.pdf**
183K